



AT&T Pension Update

TO: All AT&T Employees
RE: Year 2010 - 2nd Quarter Lump Sum Pension Rate
DATE: Monday, March 1, 2010

Below are hypothetical examples which are not necessarily reflective of your pension figures.
For information on your specific pension figures, please give us a call at (214) 752-1000 or (817) 336-2000.

AT&T Management Employees

The interest rate for AT&T managers who are retiring in the 2nd quarter of 2010 (4/1/2010 to 6/30/2010) is estimated to be: 4.62% compared to the 2010 1st quarter interest rate of 4.31%.

A **\$200,000** lump sum pension for a 55-year-old calculated at the 4.31% 1st quarter rate is **decreased** to approximately **\$193,327** when calculated for a Benefit Commencement Date of 4/1/2010 or later at the 4.62% 2010 2nd quarter rate.

A **\$500,000** lump sum pension for a 55-year-old calculated at the 4.31% 1st quarter rate is **decreased** to approximately **\$483,319** when calculated for a Benefit Commencement Date of 4/1/2010 or later at the 4.62% 2010 2nd quarter rate.

AT&T Bargained-for Employees

Bargained-for employees receive the estimated lump sum interest rate of **4.31%** for the entire calendar year 2010. The 2009 lump sum interest rate is 4.00%.

A **\$200,000** lump sum pension for a 55-year-old calculated at the **4.00%** 2009 rate is **decreased** to approximately **\$193,327** when calculated for a Benefit Commencement Date of 1/1/2010 or later at the **4.31%** 2010 rate.

A **\$500,000** lump sum pension for a 55-year-old calculated at the **4.00%** 2009 rate is **decreased** to approximately **\$483,319** when calculated for a Benefit Commencement Date of 1/1/2010 or later at the **4.31%** 2010 rate.

Pension amounts above also reflect the 2% pension band increase which becomes effective for bargained-for employees January 1, 2010.

Rosenthal Retirement Planning can help!

Rosenthal Retirement Planning, LP has helped hundreds of AT&T employees by:

- | | |
|--|---|
| (1) Conducting retirement workshops | (4) Completing all retirement forms |
| (2) Providing no-cost PFR™ Consultations | (5) Establishing IRA Rollover accounts for monthly income |
| (3) Evaluating pension and 401(k) plans | (6) Managing retirement dollars |

To schedule a no-cost, Pre-retirement Financial Review (PFR™) with one of our financial advisors, contact our office at: **(214) 752-1000 or (817) 336-2000**. For more information about Rosenthal Retirement Planning, LP, visit our website at www.RRP.com.

The new rate is based on the 30 Year Treasury Bond average yield for **February 2010**. The source for this information is **U.S. Department of Treasury**. Figures were calculated using the GAR 94 Life Expectancy Table which became effective for AT&T retirees beginning January 1, 2003. Examples are for illustrative purposes only and are not representative of a specific individual's lump sum. Your results may vary.

Securities and Advisory Services offered through National Planning Corporation (NPC), Member FINRA/SIPC, a Registered Investment Advisor.

Consulting Services offered through Rosenthal Retirement Planning, LP, a Registered Investment Advisor.

Rosenthal Retirement Planning, LP and NPC are separate and unrelated companies and neither are endorsed by, retained by, or affiliated with AT&T. 3/10